

### JET GAZETTE

THE OFFICIAL PUBLICATION OF THE 141ST AIR REFUELING WING

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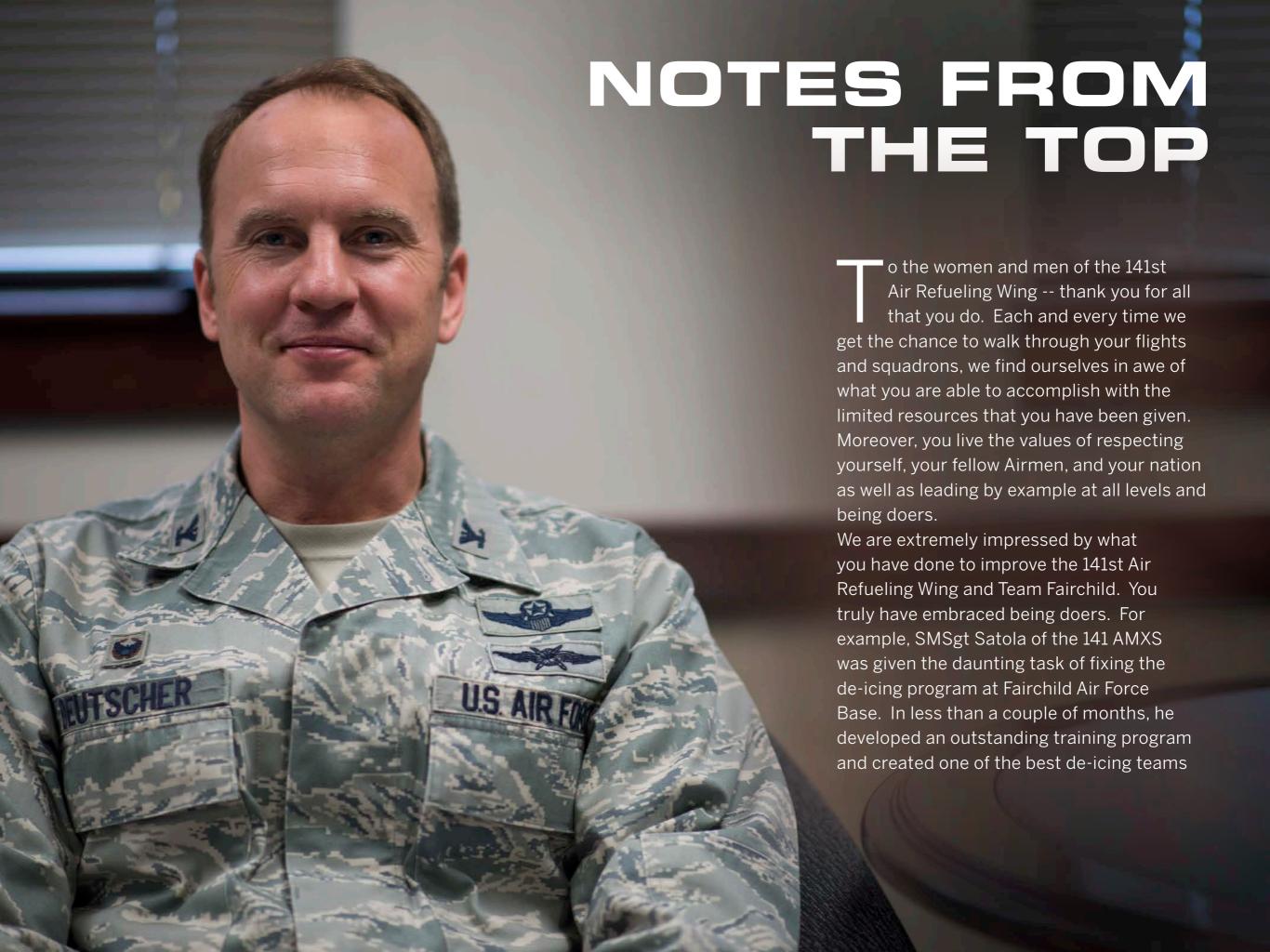
#### THE MISSION

THE MISSION OF THE JET GAZETTE
IS TO EFFECTIVELY COMMUNICATE EVENTS
AND INFORMATION OF THE 141ST AIR REFUELING WING
TO UNIT MEMBERS, THEIR FAMILIES AND RETIREES
AND TO RECOGNIZE PERSONAL AND UNIT
ACHIEVEMENTS WITHIN THE WING.

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we have witnessed at this base. It has been successful that we have seen a ninety percent decrease in attrition due to weather when compared to previous years. Amazing! Additionally, our team of maintainers saw an opportunity to improve the health of our fleet by developing a sustainment dock. It took about a year to get the agreement signed and the process up and running. Our team of Airmen are now able to work on a jet for two to three weeks and clear up sixty to eighty percent of all delayed discrepancies. Just as important, the sustainment dock is a 141st led team. Finally, our operators that crew the RC-26 developed a method to overlay thermal imagining on contour maps to spot heat sources on the ground

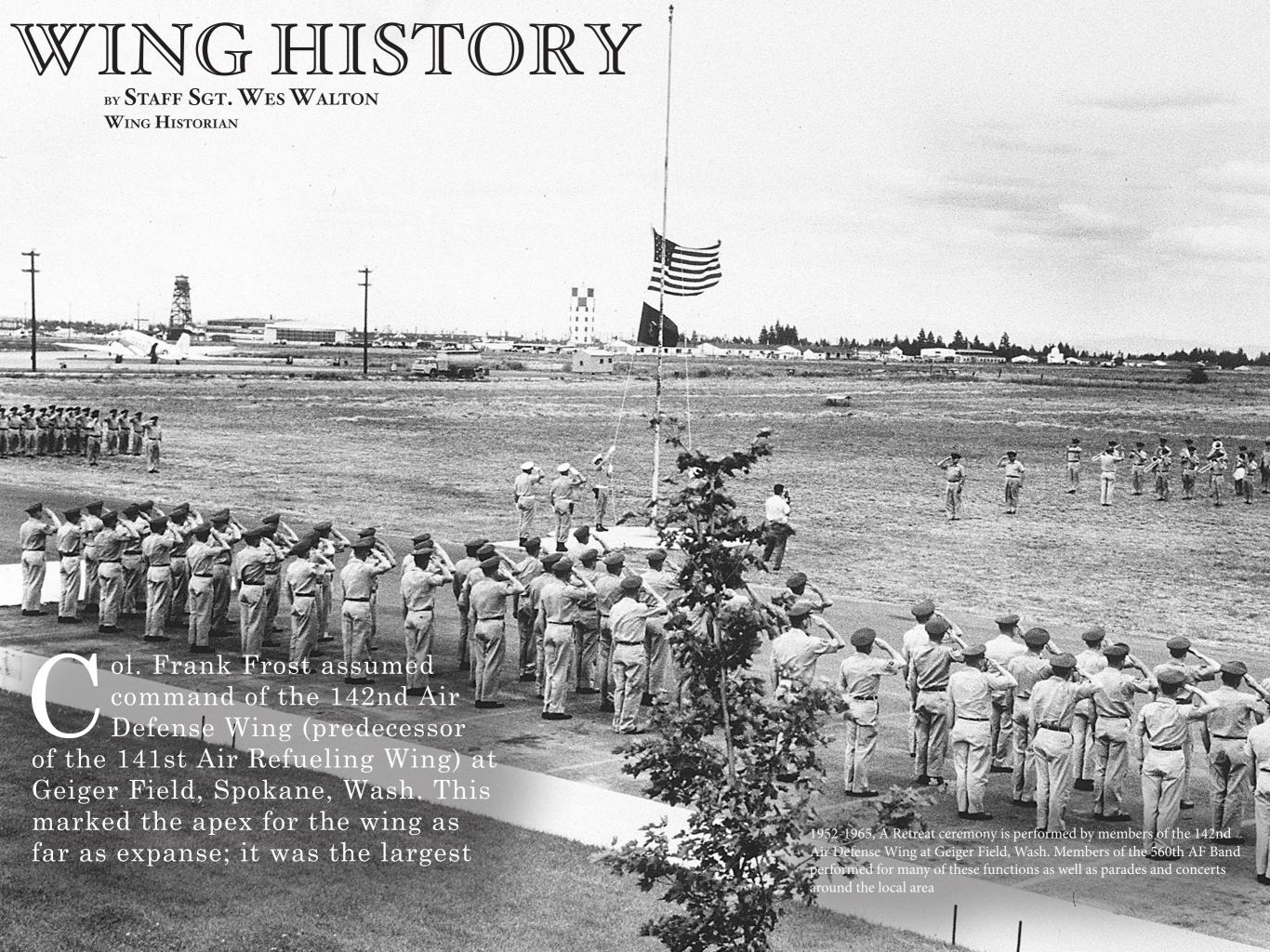
which then can be used to direct fire fighting teams. This assisted in saving countless acres of land during the wild land fires that ravaged our state over the past couple of summers. We know that there are many more innovative ideas that you have brought to fruition and we appreciate each one of them. Thank you for making your organization a better and more efficient place to work.

We also know that many of you have ideas that have not been put in place. As doers, we ask that you share your ideas with your leadership. Please go to the wing Share Point site and upload your ideas so we can move forward with them. We are willing to put an investment into your ideas in order

our units. Perhaps, your idea will be the one that has an impact across the entire Air Force. Last month, the Air Force announced its first Spark Tank winner. The winner was MSgt Bartek Bachleda from the 22nd Air Refueling Wing and he developed a new boom instructor platform idea. If you have not read the story, I recommend you go to the following link and read how innovation can make our jobs a little easier and a little better: https://go.usa.gov/xnJVJ.

Thank you for embracing innovation and for improving your unit and our wing. We look forward to seeing more of your ideas and we hope to implement them in the near future. RESPECT, LEAD, DO!





#### WINGHISTORY

Wing in the United States at the time. It encompassed four states each with its own group and fighter squadron: 142nd Fighter Group, 123rd Fighter Interceptor Squadron at the Portland International Airport, Ore.; 141st FG, 116th FIS in Wash.; the 124th FG, 190th FIS at Gowen Field, Boise, Idaho and the 120th FG, 186th FIS Gore Field, Great Falls, Mont. After the Korean War, the National Defense mission had changed. Each defense squadron would now take an active air defense role, to protect the nation against outside threat of Cold War aggressors. Rather than waiting for mobilization orders or directives from higher headquarters, as was done in the past, air defense squadrons would utilize a growing network of interlocking fixed, mobile ground radar units and their own fighter's radar capabilities to zero in on potentially hostile enemy aircraft; presumably Soviet bombers. Since the shortest route for Soviet bombers to reach the United States was either over the top of the north pole down through

Canada or across the Alaskan peninsula, it was clear the 142nd Air Defense Wing was going to take a lead role in defending the country against such a possibility. New units continued to be added to the roles for the wing including new radar squadrons. "The Air Force is extremely conscious of the strategic importance of the Northwest," said Maj. Gen. Walter E. Todd, commander of the Western Air Defense Command at Hamilton AFB, Calif. in a Spokesman-Review article that January. "When our current defense program, of which the assignments to Geiger are part, is completed, the interceptor strength in this area will have been doubled." He continued, "Spokane has importance in the air defense picture as one point of the Seattle-Spokane-Portland 'tri-angle.' The three-sided area is one of the most important in the United States - consider the Boeing plant at Seattle, Hanford's atomic energy works, Fairchild AFB here and the industries, cities and the people living in the triangle."



F-86A SABREJET
1951, 1953-1954
116TH FIGHTER SQUADRON

## 141st Legal Tips for The Guaral By: SSgt Shannon Kealoha

One of the biggest challenges facing a citizen soldier is maintaining a balance between the civilian jobs a member has with the constant deployment demands put on a member. When your part-time job becomes your full-time job, the two can become conflicted. The Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA) is the Federal law that helps members overcome the challenges of the dual status Airman and employment.

Outlined in USERRA are the conditions and protections afforded members called up to Active Duty. USERRA is a Federal law intended to ensure that persons who serve or have served in the Armed Forces, Reserve, National Guard, or other uniformed Services:

- Are not disadvantaged in their civilian careers because of their service;
- Are promptly reemployed in their civilian jobs upon their return from duty; and
- Are not discriminated against in employment based on past, present, or future military service. The law is intended to encourage non-career uniformed service so the United States can enjoy the protection of those Services, staffed by qualified people, while maintaining a balance with the needs of private and public employers who also depend on these same individuals.

USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to perform service in the uniformed Services. USERRA affects employment, reemployment, and retention in employment, when employees serve in the uniformed Services. USERRA also prohibits employers from discriminating against past and present members of the uniformed Services and applicants to the uniformed Services.

For further explanation of USERRA please check out our link on SharePoint https://eissp.ang.af.mil/org/141ARW/custservice/custLegal/SitePages/Home. aspx, or we can be reached at (509) 247-7037. If you would like further explanation of this process in person then our 141st Legal Office is here to help. Hard copies are found in our office, and our staff of paralegals and lawyers are happy to schedule an appointment to walk you through any aspect of USERRA.

## 141st Legal Tips for The Guard

As a member of the Washington Air National Guard you face obstacles that other people don't. You're a citizen soldier who can get activated to defend your country and the ones you love. It's part of who we are as Guardsmen. The challenges that a citizen soldier faces when they are called up to serve are numerous. Because of this, the Servicemembers Civil Relief Act (SCRA) gives military members a wide range of legal aid to navigate and reduce those challenges.

#### SCRA can offer protections from common problems while deployed to include the following:

- Prevents your landlord from evicting you unless the rent is higher than \$3,451.20 per month (this amount changes every year)
- •Stops foreclosures without a court order
- •Prevents repossession of your vehicle without a court order if you made a deposit, or at least one payment before you joined
- •Delays court for civil proceedings until you return including divorce and child support hearings
- •Keeps the owner of a self-storage facility from selling your belongings for overdue rent without a court order

#### Other Benefits provided by SCRA:

- Lets you terminate your current cell phone contract if you relocate for at least 90 days to a location that doesn't have coverage under your current cell phone provider
- Lets you end a vehicle lease you signed before joining if you are mobilized, PCS OCONUS, or deploy OCONUS for at least 180 days
- Lets you end a housing lease without penalty if you deploy for 90 days or more
- Limits interest on all loans taken out before joining the military to 6 percent. This includes auto loans, mortgages, student loans, credit cards, etc.
- Also, it says that if you use any of your SCRA rights and delay payments it won't reflect on your credit report

Our 141st Legal Office is here to help you navigate through the SCRA process. A full handout explaining all the SCRA benefits is posted on our legal SharePoint <a href="https://eissp.ang.af.mil/org/141ARW/custservice/custLegal/SitePages/Home.aspx">https://eissp.ang.af.mil/org/141ARW/custservice/custLegal/SitePages/Home.aspx</a>, or we can be reached at (509) 247-7037. Hard copies are found in our office, and our staff of paralegals and lawyers are happy to schedule an appointment to walk you through any aspect of SCRA.

# Exercise Arctic Eagle tests radiological response in Alaska

Story By 2nd Lt. Marisa Lindsay Alaska ARNG Public Affairs



ore than 200 Air and Army National Guard members traveled to the outlying community of Valdez, Alaska, to participate in a portion of exercise Arctic Eagle, Feb. 20-26, 2018.

Arctic Eagle is a statewide exercise involving national, state and local agencies designed to provide opportunities for 1,100 participants to conduct sustained operations in arctic conditions.

Air and Army National Guard members from Alaska, Colorado, Connecticut, Indiana, South Dakota, Utah and Washington participated in numerous arctic training

events that continued to address movement and weather difficulties associated with outlying Alaskan communities.

Valdez didn't fail to provide real-world trials in the form of snow, low visibility, fog, icy roads, and high winds during the 5-day training exercise. Access to the community also challenged service members as they creatively moved Homeland Response Force equipment and Washington National Guard personnel from Fairchild Air Force Base, Washington, to the remote coastal town. The forefront of this exercise saw

cancelled and delayed flights, ground transportation and rerouting of aircraft.

Air travel movement of resources to Valdez using the C-17 Globemaster III, a cargo transport aircraft belonging to the 249th Airlift Squadron, Alaska Air National Guard, was planned for the two aircraft from Joint Base Elmendorf-Richardson picking up personnel and equipment from Fairchild AFB. However, it was determined during the planning phase that the aircraft was unable to land at Pioneer Field, the local Valdez airport, and plans were made to bring the equipment



and personnel back to Anchorage.

"The winter is a really challenging time of year to land in Valdez," said Maj. Laura Grossman, a pilot with the 176th Wing, Alaska Air National Guard and one of two pilots who flew the C-17s roundtrip from Anchorage to Fairchild. "The runway isn't plowed, and even if we were able to land, the runway is too slick and wouldn't allow us to take off." After landing in Anchorage, more than 60 personnel and equipment were bussed 70 miles to Whittier, Alaska, and loaded onto a ferry for a more than 5-hour nautical journey to the Port of Valdez.

Cold weather training was conducted at the Valdez Civic Center and included lessons on cold weather operations, injuries, toxic chemicals, decontamination and cold water survival.

"Training in an extreme weather environment tests not only your equipment, but your own physical strength," said 1st Lt. Shawnta DiFalco, commander of the Decontamination Element, 792nd Chemical Company, Washington National Guard. "The Soldiers had to work through freezing wind, snow and ground ice to set up equipment. Without fail, there are challenges when using decontamination equipment; the cold weather training we received was unmatched in its ability to challenge our capability to do our jobs in an austere environment."

The exercise featured a notional scenario that involved a fallen satellite landing in Valdez with radiological contamination of three separate incident sites: on land, sea and near the command post exercise operating area.

During a major or catastrophic chemical, biological, radiological, nuclear and explosive event, such as the one outlined in Arctic Eagle, a Homeland Response Force must recall and deploy critical command, control and life-saving capabilities within six hours. "The homeland response force is a regionally aligned chemical, biological, radiological, nuclear, high-yield explosive asset established in response to natural, man-



During a flight from Spokane, WA to Anchorage, AK, Soldiers and Airmen of Chemical, Biological, Radiological, Nuclear and High Yield Explosive Enhanced Response Force Package team pass time during the flight in support of Arctic Eagle 18



Service members with the Alaska National Guard's 103rd Civil Support Team and Washington National Guard's Chemical, Biological, Radiological and Nuclear Task Force work alongside the U.S. Coast Guard and local agencies to assist with an oil spill in Valdez, Alaska, Feb. 23, 2018

made, or terrorist initiated CBRNE disasters," explained 1st Sgt. Fausto Crespo, assigned to the Washington National Guard and acting as the planning non-commissioned officer for the exercise. "A HRF is crucial in a mission like this in coordinating vast capabilities and manpower-we are trained and adept in working alongside first responders in casualty assistance, search and extraction, decontamination and medical triage."

Throughout the United States there are 10 HRFs which align with the 10 Federal Emergency Management Agency regions. Alaska is located in the 10th Homeland Response Force region, encompassing Oregon, Idaho, Alaska and headquartered in Washington.

The HRF headquarters element and support platoons participated in the command post exercise. The other elements were scenario based, operating in the field. Guard members responded to the notional scenario by establishing the Homeland Response Force followed by a HRF deployment of civil support teams to pinpoint the contamination location and to gather material samples for testing. Throughout the community, role players acting as victims of the satellite crash were recovered and cared for by an established medical triage.

Two M1135 Nuclear, Biological, and Chemical Reconnaissance Vehicles, also known as Strykers, belonging to the 95th Chemical Company, U.S. Army Alaska, were deployed by the HRF to perform route

clearance and identify hazard locations.

"Our mission was to perform initial entry into Valdez in order to locate any areas of contamination using our Stryker vehicles," explained Capt. Gerald Ratchford, commander of the 95th Chemical Company. "This mounted platform enables us to quickly and safely ensure the area that the personnel will occupy is safe, avoiding inadvertently contaminating our first responders."

The HRF then dispatched the 103rd CST, Alaska National Guard, and 14th CST, Connecticut National Guard, to collect hazardous samples and document contaminated areas on shore.

Off-shore, a scenario placing hazardous debris on a





## Spotlight on the Guard

TSgt Jennifer Morton

Hometown: Davenport, Wash.

High School/College: Davenport/ Eastern Wash. University

Unit: 141st Civil Engineer Squadron

#### What led to you Joining the Guard:

My English teacher in High School said I was bright girl and should consider going to college. I went back home an shared this with my father. He said he was a poor man I would have to try and find a way to pay for college. The new day there was a recruiter at my school and on that very day I joined.

#### Best Experience in the Guard:

The best experience in the Guard so far was our deployment to Latvia August of 2017. Through building improvements, upgrades and modifications of the only special needs children's facility in the country, we were able to improve their living conditions, and hopefully their lives.

#### How has the Guard Impacted your Life/Family:

By providing the opportunity to help my neighbor and nation; whether its fighting fires on the west side, providing support after Hurricane Maria in Puerto Rico or modifying and upgrading facilities in Latvia.

#### Hobbies/Interests:

Enjoy baking for others and cooking for small get togethers with family and friends. I am currently in the process of teaching myself French and Hebrew.

#### Tell us something about yourself:

I was adopted from an orphanage in Haiti by my adoptive father and had to go to language school in order to learn English. The first song I ever heard when I came to America was "Don't Worry Be Happy". It was also the first time I had ever seen snow.

#### What are your future goals/plans:

One of my future goals is to travel to Argentina, Croatia, Cuba, France, Greece, Israel, Poland and Spain.

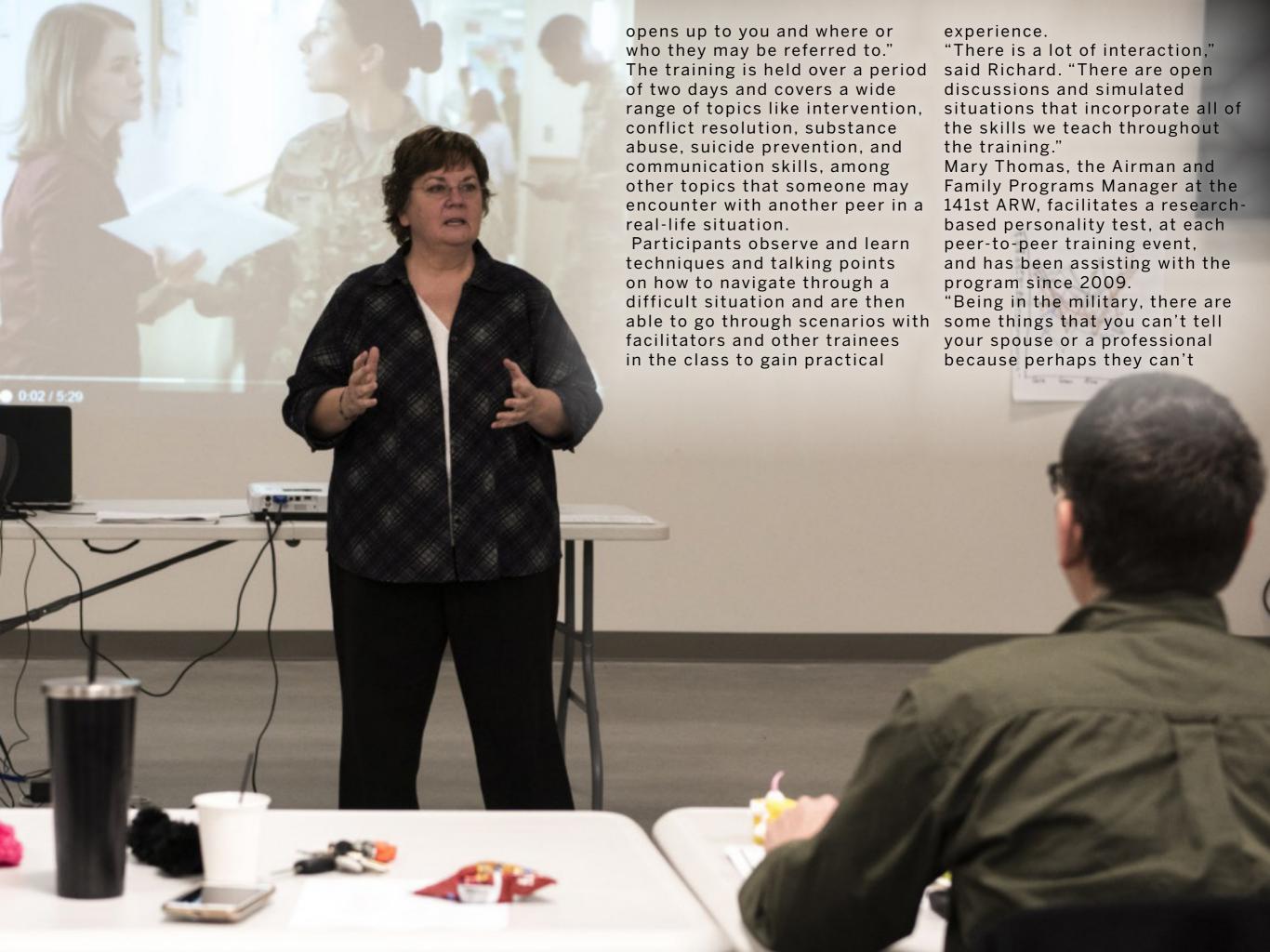


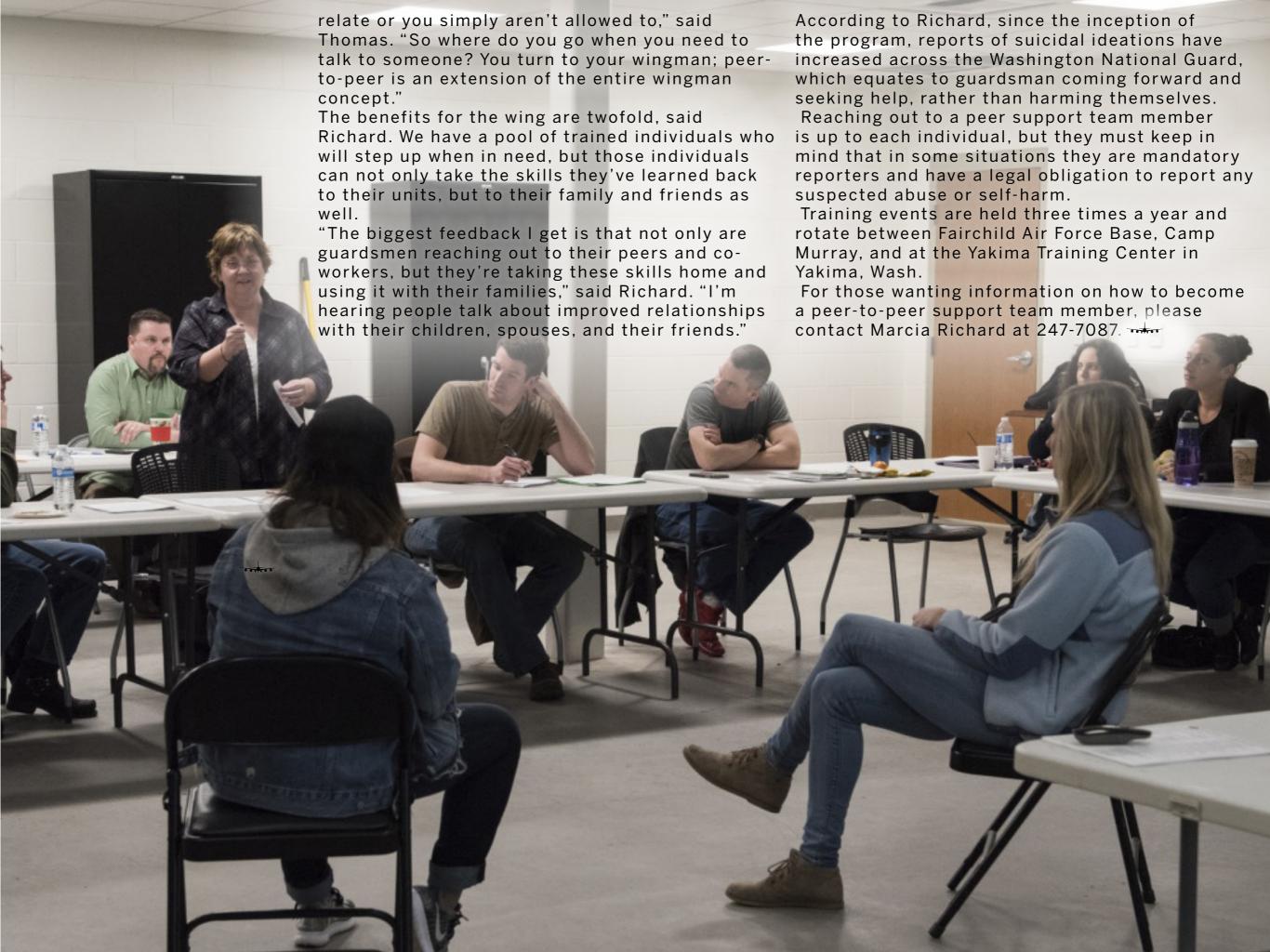


McKinnon, the DPH at the 194th

skills on what to do after someone

about the role play and offer possible







There have been thousands of books and articles dating back to antiquity regarding these types of questions. I can't add to this impressive list but I can share some insights from my career. I see four characteristics traits that quickly identify someone as a leader. These are in no particular order but all four have proven to be critical to being a good leader. Quality Leaders must be an example to others, a problem solver, a servant, and a mentor.

#### **Being an Example**

Leaders who lead by example share the experience of service with their followers by setting the standards for conduct. For those of you who have read We Were Soldiers Once, and Young. The first was Col. Moore who was the first person to step off the helicopter during the assault and the last to step off the battle field. Col. Moore was telling his troops that he was expecting everyone to step forward no matter how dangerous or difficult the situation. Secondly, Command Sgt Major Plumly personally searched the scattered battle field for the bodies of all of his missing soldiers before leaving for safety. Plumly walked out of the secure perimeter lines and began searching the bushes for soldiers who had been separated in the fighting. The message Plumly was projecting was the care of his troops came before even his personal safety.



#### **Problem Solver**

I always look to see if the leader is a problem solver. There are three key traits of a problem solver: they are positive, persistent and proportional. Running any military organization is a constant balance of success and friction. Problems are often posed in negative terms with an emphasis on the potential for future difficulties. A quality leader should admit the challenges but emphasize the opportunities. You will never inspire anyone if you look and sound defeated. Remember to develop others so they can work through problems. Interject with your wisdom, experience, and authority at critical moments to help them over major problems. If you do everything yourself you will do two things. You will not train anyone, thus weakening you organization. You will miss opportunities to positively influence and lead others because you are bogged down in the weeds.

#### A Servant

This quality of leadership is related to one's motivation. If your motivation is to enjoy the prestige and the benefits of promotion people will see that. If your number one motivation is getting the mission accomplished and supporting your organization people will know that as well. What makes a leader a servant leader is first and foremost the type of motivation in the leader. When the motivation of the leader is to unleash the potential of the followers and primarily benefit the needs of the organization, that person is a servant leader. A person who



#### A Mentor

When I speak to our Senior Leadership, I usually ask what they are doing to develop themselves as leaders. The days of the military leaders who inspire victory primarily through personal magnetism probably ended with Gen George Custer during the Civil War. One of the easiest ways to develop your leadership skills is to learn about other leaders. After reading the book about Col. Hal Moore and Sgt Major Plumly, I changed some of the ways I approach my job. I have had senior leaders tell me they do not have time for leadership development and they have learned all they need to know by osmosis from people they served under. I often reply with concerns of how this mindset severely limits our Airmen's ability to learn and grow as a leader.

#### **Summary**

How will you lead your Airmen? Hard work is important but is only the start of developing yourself, your organization, and a new generation of leaders. The worst thing a leader can do is walk away from an organization with no one to take the unit forward. This lack of planning and leadership vision may result in several years of difficult self-development and a steep learning curve. We should all strive to leave an organization that has Airmen leaders capable of stepping up to the next level and this can be accomplished by setting the example for others, be a problem solver, demonstrate servant leadership and becoming a mentor.



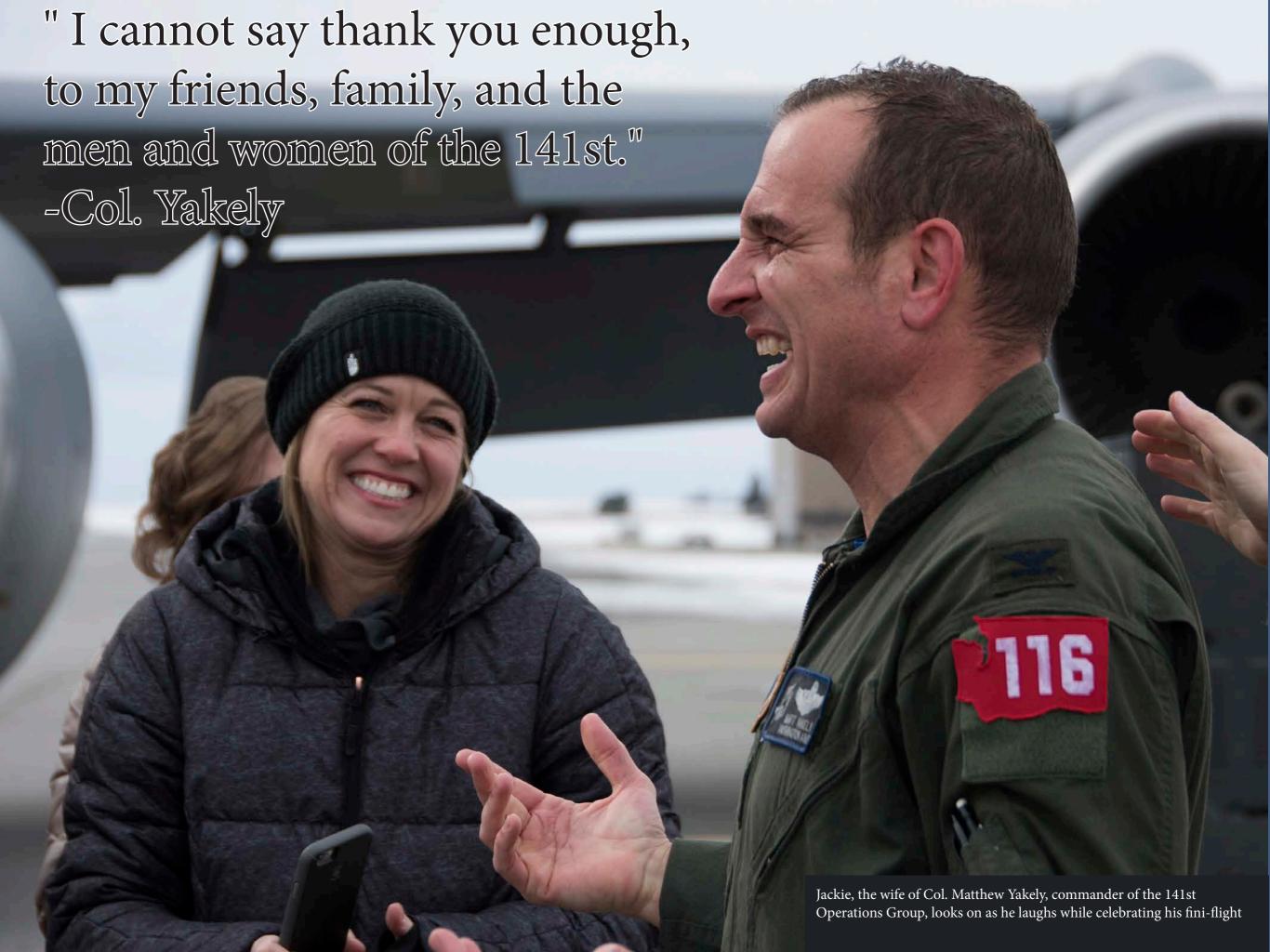












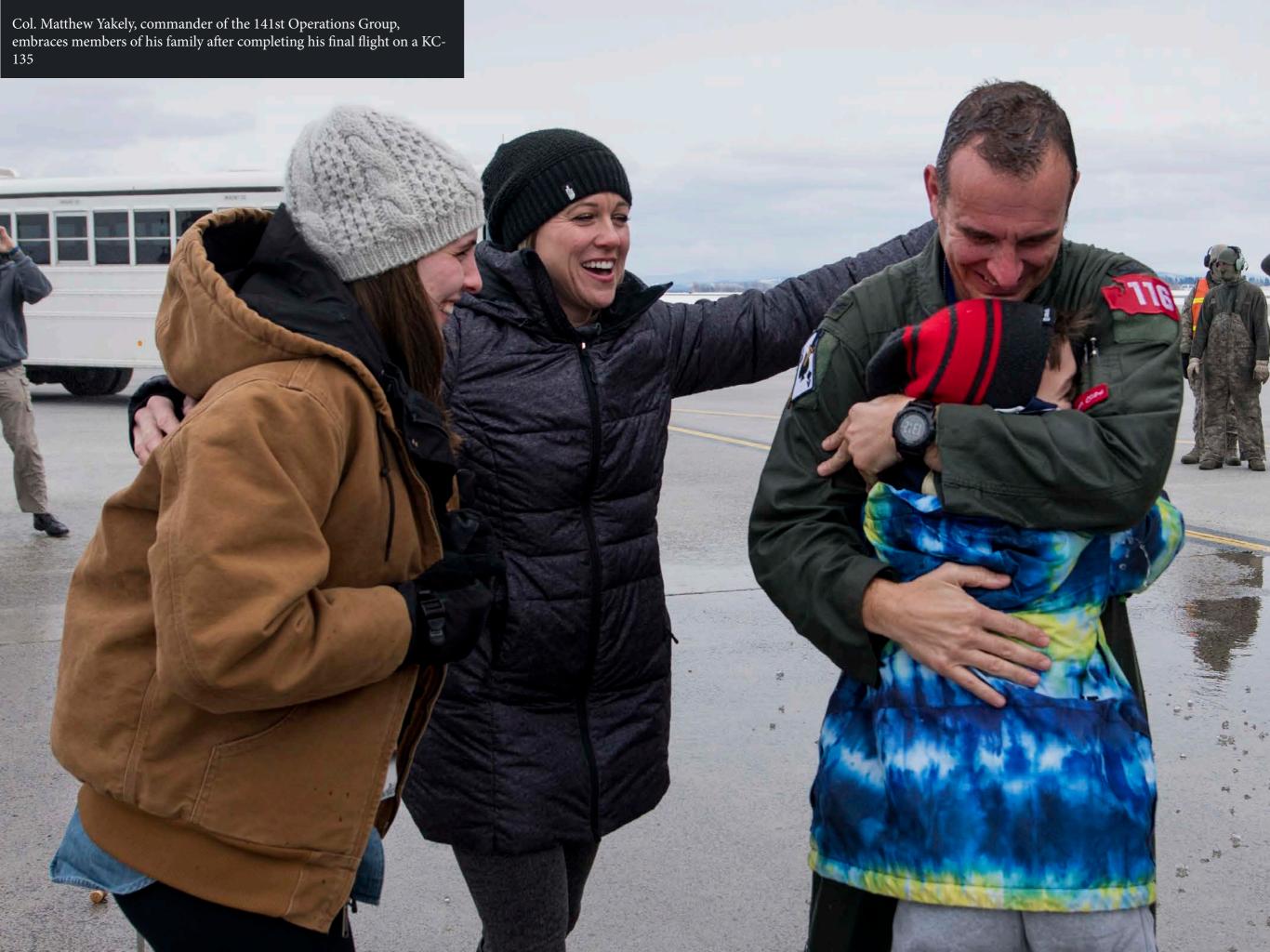
Col. Matthew Yakely, the commander of the 141st Operations Group, taxis through spray from fire engines after completing his final flight on a KC-135



Col. Matthew Yakely, commander of the 141st Operations Group had his retirement ceremony at Farichild Air Force Base Washington on Mar. 4, 2018. After more than 25 years of service to his country Yakely is on to bigger things.

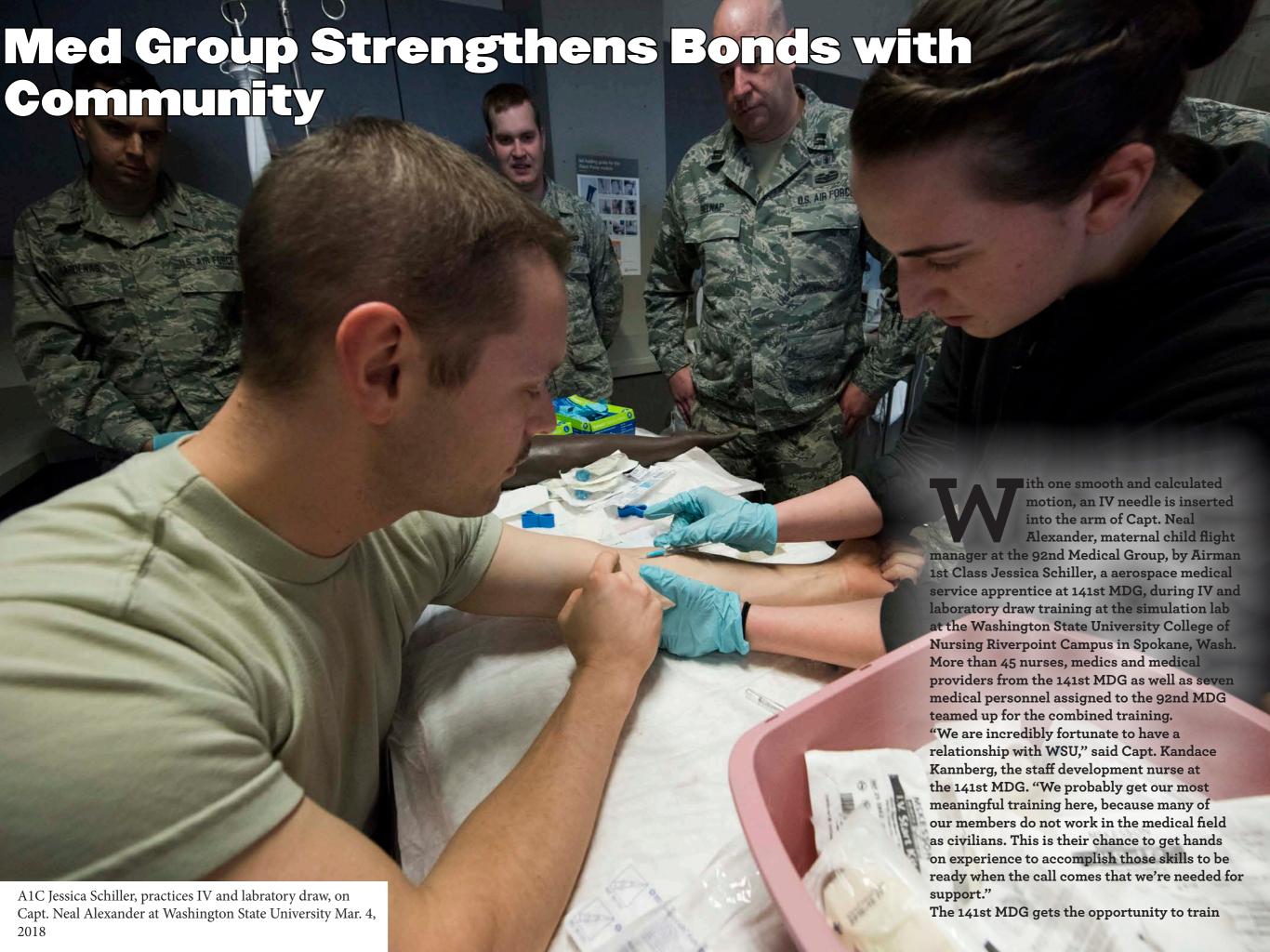
"I can not say thank you enough," said Yakely. "For everyone's leadership, mentorship and support throughout my command."

While speaking there was a lot of emotion behind the words of Yakely, while retirement will be nice, everyone in the room felt the bittersweetness of the moment. Although it is always a loss when a group commander retires from his position, there will be new opportunities for those that follow in Yakely's footsteps.

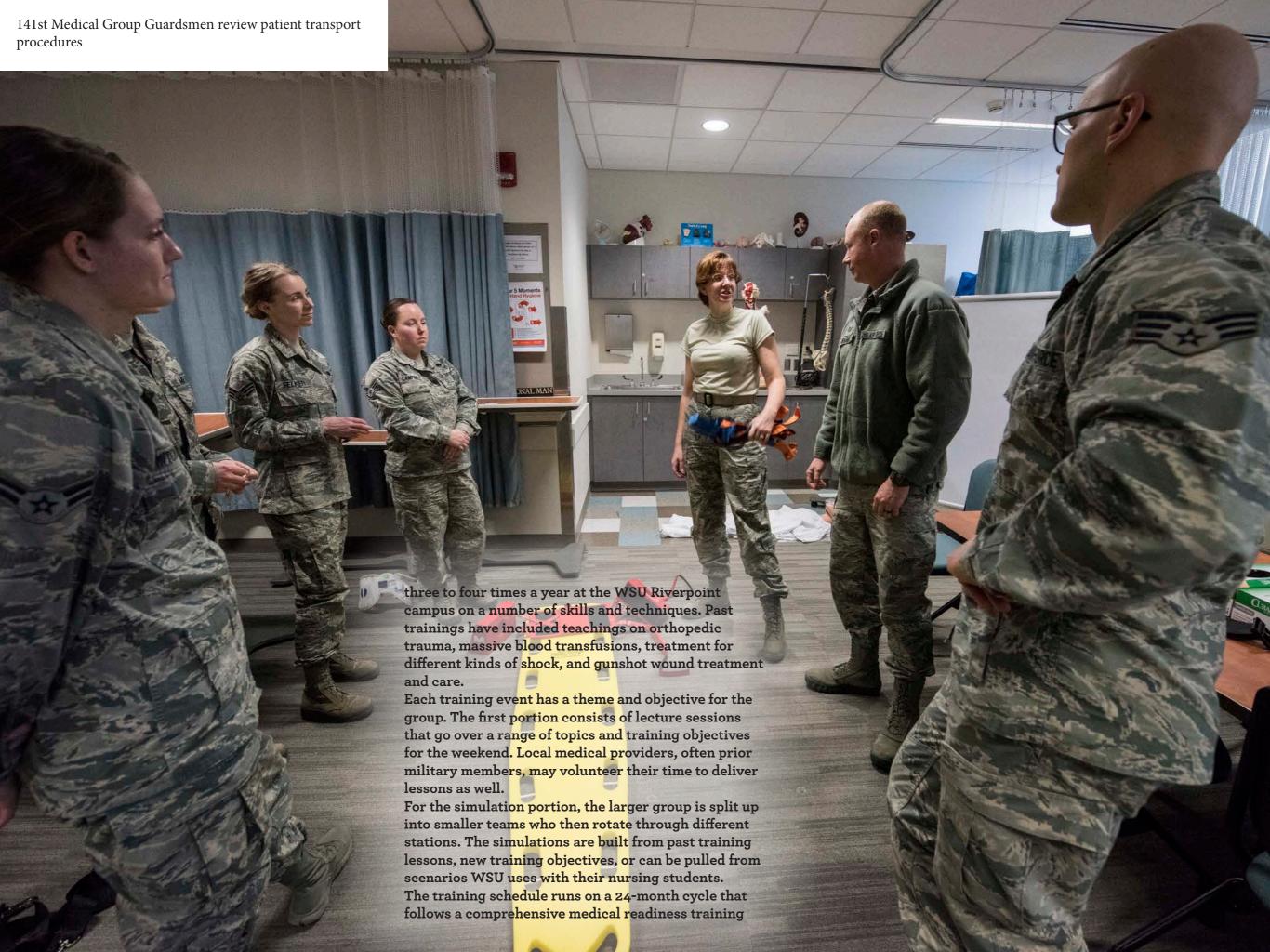




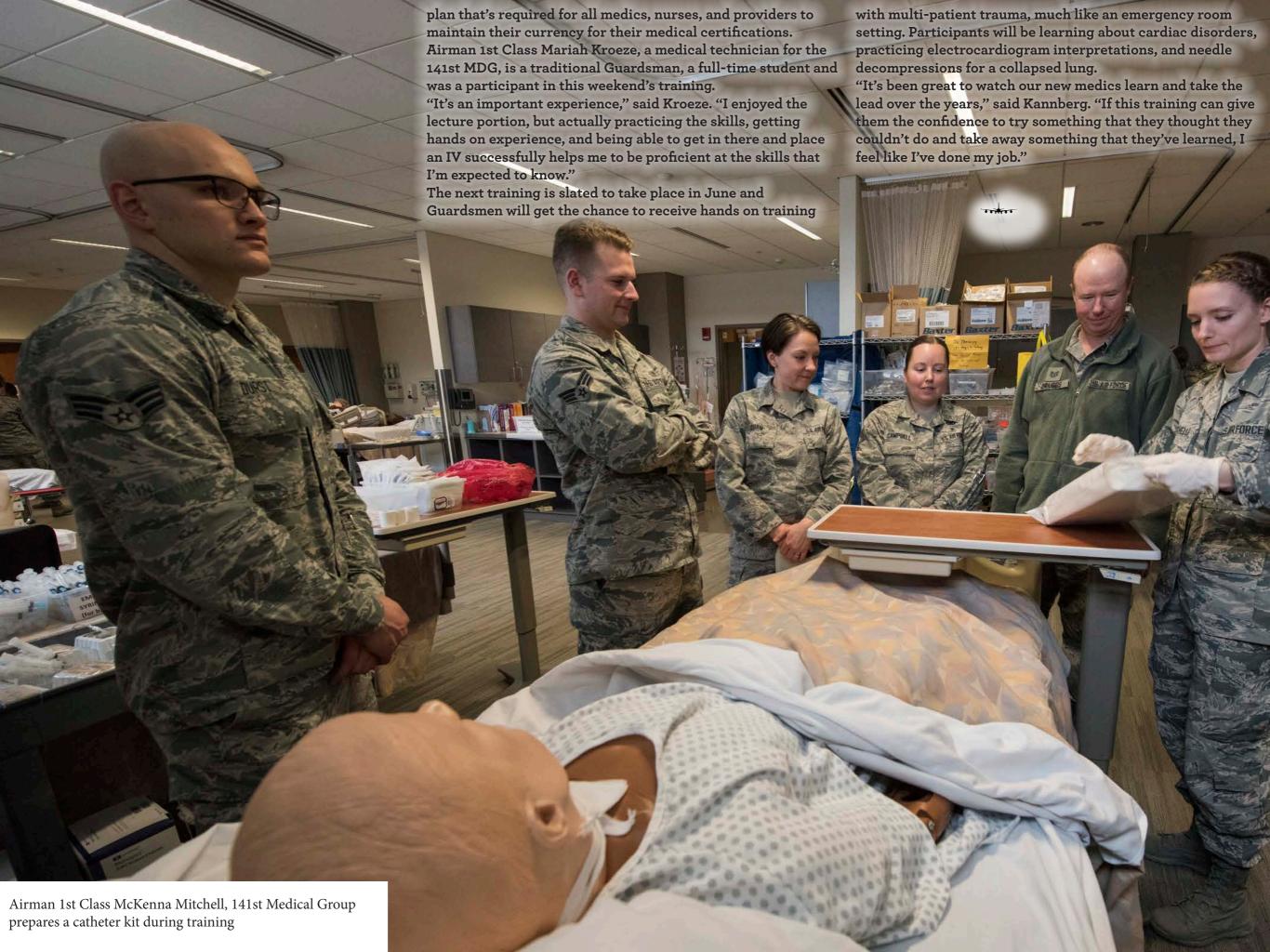














# Spring Safety



### **Ladder Safety:**

Read and Follow ALL labels/Markings on the ladder Always place on stable, level surface Avoid electrical hazards

#### **Household Maintenance:**

Inspect Patios, decks, driveways, sidewalks etc.
Check for cracks or un-level surfaces

Move firewood away from your home to prevent fire hazards and insect damage.

Have your A/C inspected and serviced, leaking water+electricity=BAD

Have yard equipment inspected and serviced prior to use. Don't forget proper PPE when using chemicals.

OSHA.gov/stopfalls

You are important to the Wing....Be SAFE













## **Promotions**

Amn Rowdy Gorden--141 FSS SrA Brittany Clark--141MOF SrA Mariah Mcleod--141MDG SrARaymond Flynn--141MXS SrA Caroline Belch--141MDG SrA Miguel Gonzales--141MDG SrA Ryan Kaldhusdal--141AMXS SrA Elissa Wagner--141FSS SrA John Fisher--141AMXS SrA Riley Colliton--141LRS SrA Alexander Reimer--141FSS SrA Daniel Conde--141MSG SrA David Moldrem--141AMXS SrA Nathanael Davis--141AMXS SSgt Ethan Dahl--141MXS SSgt Cameron Connolley--141FSS SSgt Nathan Korta--141MDG SSgt Kyle Doneen--141MXS SSgt Michael Smith--141MXS SSgt John Morris--242CBCS SSgt Megan Myers--141AMXS SSgt Mckade Ford--141CES SSgt Joshua Link--116ARS SSgt Trevor Bland--141MXS SSgt Jeremy Lemes--141SFS SSgt Kailie Davis--141FSS

TSgt Catherine Mayberry--141MDG TSgt Susanne Mensik--141MDG TSgt Travis Neves--141FSS TSgt Angela Gerry-141ARW TSgt Lika Lindsay--141MDG TSgt Michael Lucero--141MDG TSgt David Crisman--116ARS TSgt Jacqueline Campbell--141MDG TSgt Valeria Garza--141MDG TSgt Jason Clark--141FSS TSgt Sarah Hannah--141FSS TSgt Dana Rowland--141FSS TSgt Casey Cason--242CBCS TSgt Ashton Johns--242CBCS TSgt Shanice Travis--141CPTF MSgt Mikaela Soulier-Gile--141OG MSgt Mark Gidney--141LRS MSgt Smith Nance--141MDG MSgt Stephen Moore--141ARW MSgt Joel Preuninger--256IS MSgt Daniel Millay--242CBCS SMSgt Christopher Marrazzo--141ARW SMSgt Jess Peterson--141ARW SMSgt Mark Gassmyer--141OSS SMSgt William Mauder--141MDG

CMSgt Dennis Jutras--141MSG

## New Additions to the 141st

AB Samuel Hanley--242CBCS AB Charlie Desens--141AMXS AB John Swager--141SFS AMN Trevor Clark--242CBCS A1C Miguel Gonzales--141MDG A1C Payton Mcdonald--141MXS A1C Joshua Williamson--141CES A1C Dustin Angele--141AMXS A1C Brandon Madsen--141MXS A1C Ricky Arnold Jr.--141ARW A1C Bryan Agee--256IS SrA David Ngo--141MXS SrA Jacob Trowbridge--141MXS SrA Chance Simpson--141MOF SrA Jeremy Gilham--141CES SrA Clifford Simpson--242CBCS SrA Cameron Christensen--141MOF SSgt Jared Shaw--141MXS SSgt Amanda Mcnamara--256IS

SSgt Kenneth Kingsley--141MDG SSgt Bethany Latner--256IS SSgt Bobby Brown--141OSF SSgt Benjamin Steverding--141STU SSgt Jace Riley--242CBCS SSgt Joshua Pesek--242CBCS TSgt Jared Landin--141CES TSgt Timothy Cook--141CES TSgt Nathan Koroll--141MDG TSgt Katherine Lowry--116ARS TSgt Chritopher Hallett--141OSF MSgt Jennifer Meier--141 MXS SMSgt Jonathan Lapham--141MDG 2LT Kristen Havens--242CBCS 2LT David Smith--242CBCS CPT. Carl Reyes--141MXS Maj. Dan Bodine--116ARS Maj. Clinton Albaugh--116ARS

SSgt Emily Hanson--141FSS