## 

**OFFICIAL PUBLICATION OF THE 141ST AIR REFUELING WING** 

**VOLUME 51 ISSUE 1 - SPRING 2014** 



# 050

THE WASHINGTON AIR NATIONAL GUARD "NEIGHBORS HELPING NEIGHBORS"

#### **SELECTIVE RETENTION**

SHAPING THE AIR NATIONAL GUARD INTO A BETTER FIGHTING FORCE

# REMEMBER ED

NATIONS COME TOGETHER TO REMEMBER FALLEN

### NEW BEGINNING

RIBBON CUTTING CEREMONY MARKS SIGNIFICANT POINT IN WING'S HISTORY



THE OFFICIAL PUBLICATION OF THE 141ST AIR REFUELING WING

**VOLUME 51 ISSUE 1 · SPRING 2014** 

COMMANDER COL. DANIEL SWAIN

VICE COMMANDER COL. HAROLD WESTBROOK

EXECUTIVE OFFICER CAPT. RONA RITCHIE

COMMAND CHIEF CHIEF MASTER SGT. WAYNE DEIST

#### JET GAZETTE STAFF

PUBLIC AFFAIRS OFFICER MAJ. JAMES PHILLIPS

MULTIMEDIA MANAGER MASTER SGT. MICHAEL STEWART

PHOTO JOURNALIST TECH. SGT. MICHAEL BROWN

BROADCAST JOURNALIST STAFF SGT. ADAM KEELE

HISTORIAN TECH. SGT. WES WALTON

#### THE MISSION

THE MISSION OF THE JET GAZETTE
IS TO EFFECTIVELY COMMUNICATE EVENTS
AND INFORMATION OF THE 141ST AIR REFUELING WING
TO UNIT MEMBERS, THEIR FAMILIES AND RETIREES
AND TO RECOGNIZE PERSONAL AND UNIT
ACHIEVEMENTS WITHIN THE WING.

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Bottom line is "Mission ready = Inspection ready." It should eliminate the "months of preparation" leading up to an inspection and drive the wing to a more constant state of readiness. The value to this new process is that it allows a more transparent and in-depth look into all areas throughout the wing.

It was a pretty steep learning curve for all of us, as we stood up a new IG office and worked through all the nuances of learning new required processes.

Everyone's attention to detail, dedication, and professionalism paid off as the wing

earned an overall grade of "Effective."

This may seem a little anti-climactic after the past years IG inspections culminating with a much "hyped" out-brief. However, this new toned down approach is largely due to the UEI being more of a validation of our day-to-day operations.

All this being said, the members of the 141st performed flawlessly and excelled during the preparation and execution phase of the UEI. I continually marvel at the commitment and dedication of the members within the wing. Time and time

again you prove that the 141 ARW is a first-class organization and our heritage and identity is steeped in our experience and professionalism.

I want to extend my appreciation and gratitude to you and your family for your outstanding service and continuing commitment. I am very proud to be a part of an organization whose people are nothing less than true professionals.

Thank you,

Dan





#### WINGHISTORY

his photo was taken June 15, 1926 at Parkwater Field (present day, Felts Field) Spokane, Wash. A "who's-who" gathering of prominent Spokane law enforcement officials and aviators of the day.

Pictured (left to right) are Prosecuting Attorney, Charles Leavy; Chief of Police, Wesley Turner; Sheriff, Ffloyd Brower; Warden of Walla Walla Penitentiary; Clarence E. Long; Seattle Criminologist, Luke S. May, referred to as the "American Sherlock Holmes;" the first commander of the 116th Observation Squadron, Maj. John Fancher; and Safety Commissioner, Charles Hedger.

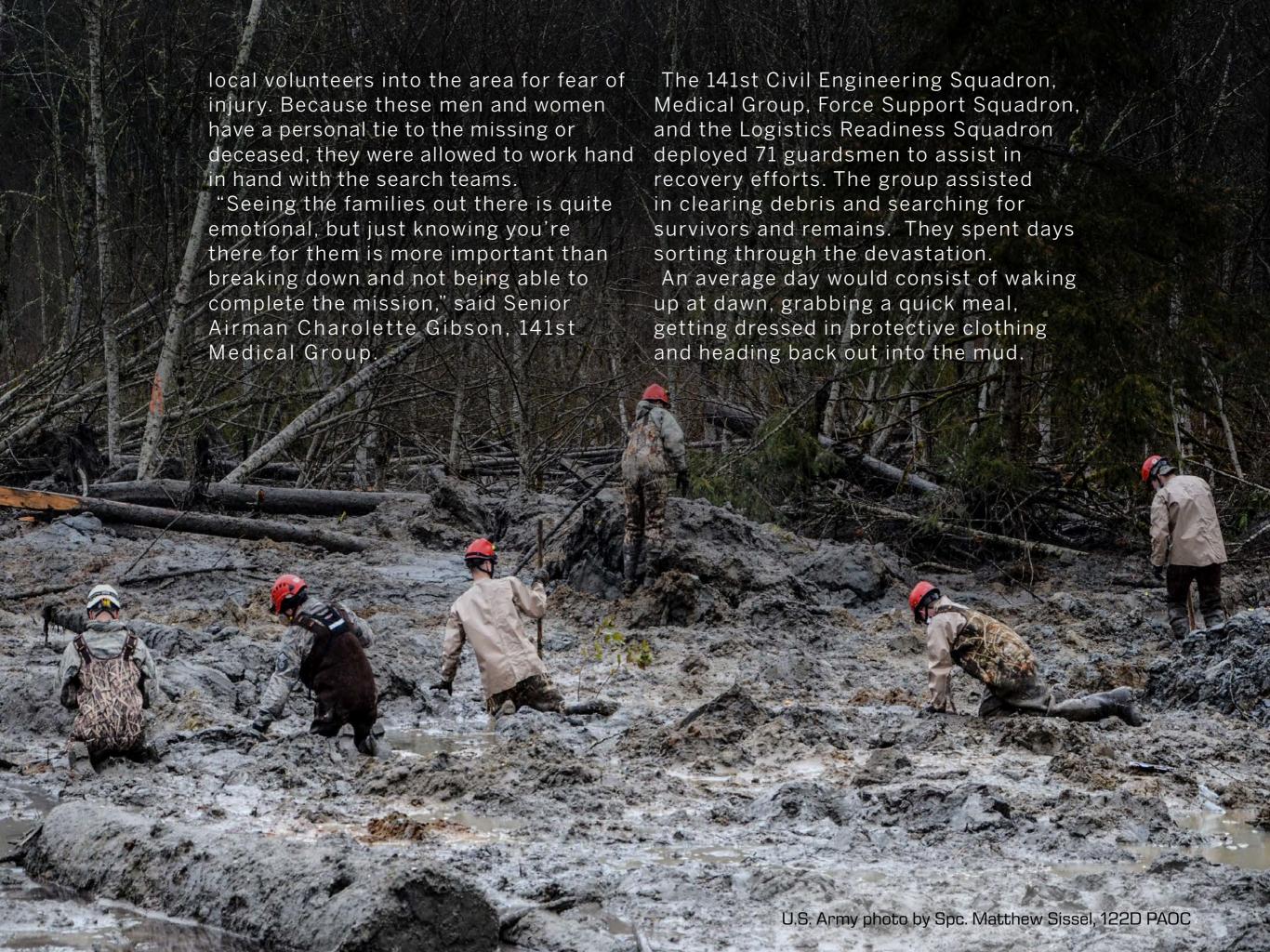
Seated in the plane was the squadron's second in command, Capt. Harold Neely and Capt. Arthur Easterbrook, the first assigned flight instructor of the 116th. The picture was recently donated to the

141st Air Refueling Wing's historical holdings by the late Jim McGoldrick. Jim's book, "The Spokane Aviation Story, 1910-1941," is a treasure trove of pictures and stories of Spokane's early aviation beginnings.

In this picture, taken for the Spokesman-Review newspaper, Maj. Fancher is being handed nine invitations, each to be hand carried by nine different biplanes of the unit to nine governors from British Columbia, Alberta, Oregon, Idaho, Montana, California, Nevada and Washington. The governors were being invited to attend the fifth annual international anti-crime conference held in Spokane. The unit's planes were used to deliver the letters because of short notice invites; the conference was just six days away.



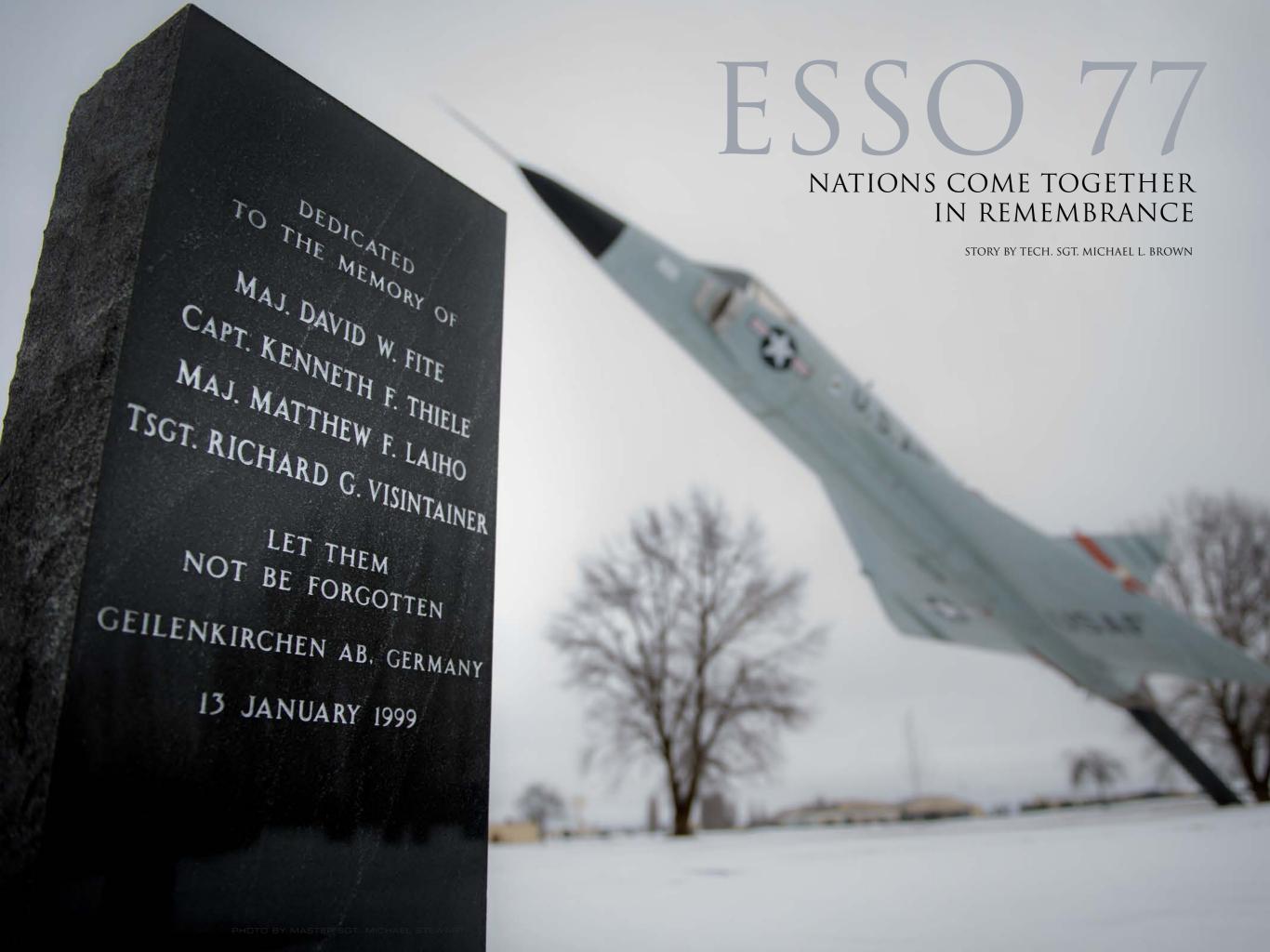














"THE SELFLESS DEDICATION AND UNFORTUNATE ULTIMATE SACRIFICE THAT ENDED THE LIVES OF FOUR MEMBERS DURING A ROUTINE NATO AIR REFUELING EXERCISE HAS TOUCHED THE LIVES OF THOUSANDS FOREVER,"

- COLONEL DANIEL SWAIN

Maj. Gen. Andrew M. Mueller (right) and Col. Daniel J. Swain (left), render a final salute during a memorial ceremony honoring the crew of "ESSO 77"

Photo by **Mr. André Joosten**, (B-3), Visual Media Services, NATO E-3A Component

anuary 13, marked the 15 year anniversary of a KC-135E
Stratotanker crash just outside of Geilenkirchen NATO Air Base,
Germany. The crash was the deadliest in the 90 year history of the
141st Air Refueling Wing, Fairchild Air Force Base, Wash. Four Air
National Guard crew members, all assigned to the 141st ARW, lost
their lives in the crash. They are:

Maj. David W. Fite, 41, pilot, born in Long Beach, Calif.

Maj. Matthew F. Laiho, 40, navigator, born in Copenhagen, Denmark.

Capt. Kenneth F. Thiele, 31, co-pilot, born in Poughkeepsie, NY.

Tech. Sgt. Richard G. Visintainer, 48, boom operator, born in Riverside, Mich. Col. Daniel J. Swain, 141st ARW Commander, along with a group

of Guardsmen from the 141st ARW, went to Germany to visit the crash site for the 15th annual memorial ceremony. A select few attended the ceremony to represent all the men and women of the 141st ARW.

The airmen spent several days in Geilenkirchen touring the crash site and memorial of the "ESSO 77" crew. Swain was invited to be a guest speaker at the memorial ceremony.

"I don't just speak for myself," said Swain, "I speak on behalf of the personnel from the Wing. ESSO 77 will not be forgotten."

During the tour of the memorial, Swain met Else Kriska who has been providing care for the memorial for the last 15 years. Kriska and her late partner Hans Carduck started caring for the memorial shortly after it was created. They



**Ms. Else Kriska**, a German national, bows her head as members place wreaths at the erected memorial for the crew of a "ESSO 77"

Photo by **Mr. André Joosten**, (B-3), Visual Media Services, NATO E-3A Component

maintained the memorial because they wanted to give something back. Carduck, who lost a family member in Russia, remembers a Russian family taking care of his family's memorial.

The ceremony included remarks by Maj. Gen. Andrew M. Mueller, NATO E3-A Component Commander, Col. Paul "Greg" Bell, NATO E3-A Component Wing Commander, and Swain. The memorial also featured a group of German Wachbataillon, who are the German military's elite drill team. Their mission includes performing military honors for the German president, the German Chancellor, the Federal Minister of Defense, Inspector General of the Bundeswehr, or other comparable occasions such as state visits by the German military. The drill team

traveled more than 380 miles from Berlin to be a part of the ceremony honoring the crew.

"The selfless dedication and unfortunate ultimate sacrifice that ended the lives of four members during a routine NATO air refueling exercise has touched the lives of thousands forever," said Swain.

"While a very sad event, we tried to focus on the positives that have come from this situation," said Swain. "The incident has brought communities and whole nations together."

Prior to joining the Washington Air National Guard, Swain flew with Thiele when they were both serving on active duty. "He was a confident and competent pilot," said Swain. This incident," brings to light and reminds us that what we do is a very dangerous profession."



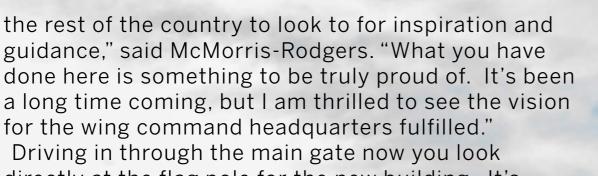












Driving in through the main gate now you look directly at the flag pole for the new building. It's almost as if it is a welcome from the Wing leadership in the new building to all who pass through the gate. This facility will serve the men and women of Fairchild for many years to come.





## 92d and 141st 92d and 141st Air Refueling Wing Headquarters

## 1 East Bong Street







### SELECTIVE RETENTION

SHAPING THE AIR NATIONAL GUARD STORY BY TECH. SGT MICHAEL L. BROWN

ORCE RESHAPING HAS BEEN A KEY
component of budget talks in Washington, D.C.
for some time now. Like all branches of the
military, the Air National Guard and the 141st
Air Refueling Wing are not exempt from these
programs. The program for force reshaping in the ANG is
called Selective Retention.

Being non-retained can be hard for some members to cope with after serving many years in the ANG. The Air National

Guard's position, according to Air National Guard Instruction 36-2606, is that it provides States a vehicle to ensure a quality trained force, stable promotion opportunities for lower grade personnel, and a viable combat ready force in event of mobilization and contingency/peacetime commitments.

"The process is not about an individual," said Master Sgt. Bryna Kelm, 141st Force Support Squadron, Non-Commissioned Officer in Charge of manpower and personnel. "Selective Retention is a tool that allows commanders to manage their manning document



changes as they occur and provides for the upward mobility of Guard members as people retire or separate."

The timeline for Selective Retention is laid out in detail in the ANGI. If you are retirement eligible on or before 31 December of the year prior to the board convening, you will be on the selective retention listing; that way there is no mystery as to why you are on the list. If you believe you were placed on the list in error, you can contact Manpower and Personnel at 247-7059.

"From the personnel standpoint, I assist if they have any questions about the process," Kelm said.

Technicians that have reached their 20 years of military service, but not 25 years of federal service still have opportunities available outside of the National Guard to continue their service towards retirement. Members under consideration may at any time prior to the board, voluntarily transfer to the Retired Reserve, Individual Ready Reserve, another ANG unit or Air Force Reserve unit and subsequently be removed from consideration.

Each member that is eligible for selective retention has a personal briefing done by their commander that informs them of the process. The details of the briefing can be found in ANGI 36-2606, attachment 3.

Once the briefing has occurred the commander fills out an NGB form 27 which details organizational manning, including authorized/assigned numbers applicable to the duty AFSC and includes all grades within the members DAFSC.

Also included on the form are organizational forecasts, which are associated with projected unit mission requirements and supported by a force management plan. Elements also include the member's impact and potential within an organization and finally a commander's recommendation.

Once the member's package reaches the board, a group of guardsmen from across the state review and concur or non-concur with a package.

"The board goes through each case one by one and makes a decision," Kelm said.

After the decisions are made at the board level, they are forwarded on to the final decision authority, the adjutant general of the state. TAG reviews all packages and concurs or non-concurs and forwards them back to the servicing Force Support Squadron for member notifications.

"At the end of the day, it comes down to making the mission happen," Kelm said. "It's about shaping the Air National Guard into a better fighting force."

